



Trust Funds account for assets held by a government in a trustee capacity.

Employees' Retirement System Fund accounts for the accumulation of contributions and the payment of retirement benefits to qualified employees through two separate trusts. The Original Retirement System Trust includes the accumulation of contributions for a defined-benefit cost-sharing pension plan that provides retirement benefits to qualified employees. The Police Guarantee Trust holds assets and pays certain retirement benefits to those members who have voluntarily transferred to the Municipal Police Employees' Retirement System of Louisiana.



Mission Statement

The mission of the Board of Trustees of the Employees' Retirement System is to administer the System in a prudent and fiscally responsible manner, pay benefits authorized by Council ordinance, and serve in the best interest of the System's members, both active and retired. This System comprises two separate trusts, the Original Retirement System Trust and the Police Guarantee Trust.

Budget Summary	2006 Actual	2007 Budget	Request	2008 Proposed	Final
Revenues:					
Investment Revenues	136,932,440	74,596,500	82,392,840	82,392,840	82,392,840
Rentals-Buildings	8,270	8,160	8,160	8,160	8,160
Employee Contribution	12,891,190	13,568,780	14,123,370	14,123,370	14,123,370
Employer Contribution	23,958,560	24,316,140	25,209,810	25,209,810	25,209,810
Total Revenues	173,790,460	112,489,580	121,734,180	121,734,180	121,734,180
Appropriations					
Pension Trust:					
Benefit Payments	61,255,180	62,100,000	67,080,000	67,080,000	67,080,000
Refunds & Withdrawals	1,858,660	1,500,000	2,000,000	2,000,000	2,000,000
Administrative Expenses	1,030,730	1,105,190	1,140,950	1,137,880	1,137,880
Depreciation	30,910	30,310	30,460	30,460	30,460
Total Pension Trust	64,175,480	64,735,500	70,251,410	70,248,340	70,248,340
Police Guarantee Trust:					
Benefit Payments	1,562,830	2,330,000	1,890,000	1,890,000	1,890,000
Refunds & Withdrawals	3,140	2,000	2,000	2,000	2,000
Administrative Expenses	230,070	270,800	282,880	282,110	282,110
Total Police Guarantee Trust	1,796,040	2,602,800	2,174,880	2,174,110	2,174,110
Total Appropriation	65,971,520	67,338,300	72,426,290	72,422,450	72,422,450
Net Income (Loss)	107,818,940	45,151,280	49,307,890	49,311,730	49,311,730
% Change Over Prior Year	-----	-58.12%	9.21%	9.21%	9.21%
Net Assets, January 1					
Original Retirement System Trust	926,986,020	1,032,519,800	1,078,019,380	1,078,019,380	1,078,019,380
Police Guarantee Trust	27,059,740	29,356,130	29,007,830	29,007,830	29,007,830
Adjustments					
Original Retirement System Trust	11,230	0	0	0	0
Police Guarantee Trust	0	0	0	0	0
Fund Balance, December 31					
Original Retirement System Trust	1,032,519,800	1,078,019,380	1,127,048,420	1,127,051,490	1,127,051,490
Police Guarantee Trust	29,356,130	29,007,830	29,286,680	29,287,450	29,287,450
Personnel Allotted	12	12	12	12	12



Budget Highlights

The Employees' Retirement System comprises two trust funds: the original trust fund from which are paid most retirement benefits, and the Police Guarantee Trust, which was established in February 2000 to provide for a funded pension trust from which are paid certain retirement benefits to eligible members as contractually provided for in the "Agreement and Guarantee of Retirement Rights and Benefits." Administrative expenses are allocated separately between the two trust funds. Those expenses allocated to the Police Guarantee Trust represent either direct expenses or pro rata allocations of System expenses. In 2008, 80% of the System's expenses will be allocated to the Original Retirement System Trust and 20% to the Police Guarantee Trust.

In 2006, this fund paid pension benefits to 2,980 recipients.

This department is requesting the reclassification of one position, as indicated in the Personnel Summary below. – *See Personnel Summary for approvals.*

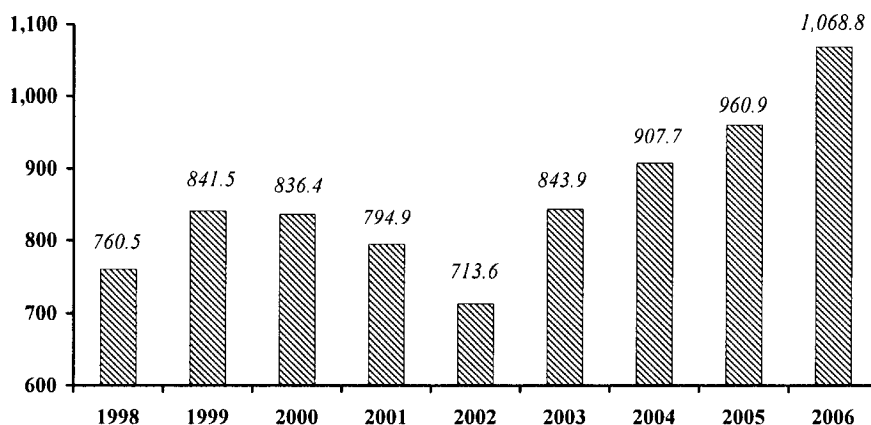
The Retirement System is requesting \$16,200 for the routine replacement of personal computers and related equipment and \$12,000 to purchase a new forms folder and pressure sealer. – *Approved.*

Personnel Summary

Job Code	Pay Grade	Job Title	Allotment			
			Cur	Req	Pro	Fin
300260	2320	Retirement Administrator	1	1	1	1
300258	2280	Assistant Retirement Administrator	1	1	1	1
100715	2260	Retirement Accounting Manager	1	1	1	1
100155	2240	Senior Financial Analyst	0	0	1	1
100155	2230	Senior Financial Analyst	1	1	0	0
100133	2210	Financial Analyst	0	0	3	3
100133	2200	Financial Analyst	3	3	0	0
100718	2260	Retirement Benefits Manager	1	1	1	1
100700	2230	Senior Retirement Analyst	1	2	1	1
100695	2200	Retirement Analyst	2	1	2	2
110630	1150	Senior Administrative Specialist	1	1	1	1
Total			12	12	12	12

Graphical Summary

Investment Market Values
(In Millions)





Performance Measurement

Goals/Objectives/Performance Indicators	2006 Actual	2007 Target	2008 Target
1. <i>To provide professional, courteous, accurate, and timely service to members and retirees.</i>			
a) Meet retiree payroll deadlines	100%	100%	100%
b) Submit accurate benefit calculations for final review by the Board	100%	100%	100%
2. <i>To ensure compliance with accounting standards and principles, statutes, rules, regulations, and Board policies.</i>			
a) Receive an unqualified audit opinion on System's financial statements	✓	✓	✓
b) Receive Certificate of Achievement for Excellence in Financial Reporting awarded by GFOA for the Comprehensive Annual Financial Report	✓	✓	✓
3. <i>To maintain a dedicated and knowledgeable staff.</i>			
a) # of hours of continuing education training	135.5	220	220
b) Average # of years of service	14	12	12
4. <i>To maintain a diversified investment portfolio that properly balances risk and return to achieve the target rate of return for providing funds with which to pay pension benefits to eligible members.</i>			
a) Annually meet or exceed the appropriate 12/31 indexes established by the investment consultant	✓	✓	✓