



Trust Funds account for assets held by a government in a trustee capacity.

Employees' Retirement System Fund accounts for the accumulation of contributions and the payment of retirement benefits to qualified employees through two separate trusts. The Original Retirement System Trust includes the accumulation of contributions for a defined-benefit cost-sharing pension plan that provides retirement benefits to qualified employees. The Police Guarantee Trust holds assets and pays certain retirement benefits to those members who have voluntarily transferred to the Municipal Police Employees' Retirement System of Louisiana.



**Mission Statement**

The mission of the Board of Trustees of the Employees' Retirement System is to administer the System in a prudent and fiscally responsible manner, pay benefits authorized by Council ordinance, and serve in the best interest of the System's members, both active and retired. This System comprises two separate trusts, the Original Retirement System Trust and the Police Guarantee Trust.

<b>Budget Summary</b>	<b>2005 Actual</b>	<b>2006 Budget</b>	<b>Request</b>	<b>2007 Proposed</b>	<b>Final</b>
<b>Revenues:</b>					
Investment Revenues	77,371,920	70,606,000	74,596,500	74,596,500	74,596,500
Rentals-Buildings	9,120	8,940	8,160	8,160	8,160
Employee Contribution	12,651,240	11,613,590	13,568,780	13,568,780	13,568,780
Employer Contribution	20,731,060	21,673,350	24,316,140	24,316,140	24,316,140
<b>Total Revenues</b>	<b>110,763,340</b>	<b>103,901,880</b>	<b>112,489,580</b>	<b>112,489,580</b>	<b>112,489,580</b>
<b>Appropriations</b>					
<b>Pension Trust:</b>					
Benefit Payments	57,592,120	61,240,000	62,100,000	62,100,000	62,100,000
Refunds & Withdrawals	1,462,780	1,500,000	1,500,000	1,500,000	1,500,000
Administrative Expenses	845,630	1,024,770	1,088,320	1,095,590	1,095,590
Depreciation	29,420	28,820	30,310	30,310	30,310
<b>Police Guarantee Trust:</b>					
Benefit Payments	2,405,010	1,720,000	2,330,000	2,330,000	2,330,000
Refunds & Withdrawals	210	2,000	2,000	2,000	2,000
Administrative Expenses	266,380	255,660	266,580	268,400	268,400
<b>Total Appropriation</b>	<b>62,601,550</b>	<b>65,771,250</b>	<b>67,317,210</b>	<b>67,326,300</b>	<b>67,326,300</b>
Net Income (Loss)	48,161,790	38,130,630	45,172,370	45,163,280	45,163,280
% Change Over Prior Year	-----	-20.83%	18.47%	18.44%	18.44%
<b>Net Assets, January 1</b>					
Original Retirement System Trust	878,148,170	926,986,020	964,876,560	964,876,560	964,876,560
Police Guarantee Trust	27,748,390	27,059,740	27,299,830	27,299,830	27,299,830
<b>Adjustments</b>					
Original Retirement System Trust	(12,590)	0	0	0	0
Police Guarantee Trust	0	0	0	0	0
<b>Fund Balance, December 31</b>					
Original Retirement System Trust	926,986,020	964,876,560	1,010,393,010	1,010,385,740	1,010,385,740
Police Guarantee Trust	27,059,740	27,299,830	26,955,750	26,953,930	26,953,930
Personnel Allotted	12	12	12	12	12



**Budget Highlights**

The Employees' Retirement System comprises two trust funds: the original trust fund from which are paid most retirement benefits, and the Police Guarantee Trust, which was established in February 2000 to provide for a funded pension trust from which are paid certain retirement benefits to eligible members as contractually provided for in the "Agreement and Guarantee of Retirement Rights and Benefits." Administrative expenses are allocated separately between the two trust funds. Those expenses allocated to the Police Guarantee Trust represent either direct expenses or pro rata allocations of System expenses. In 2007, 80% of the System's expenses will be allocated to the Original Retirement System Trust and 20% to the Police Guarantee Trust.

This department is requesting pay-grade and/or classification upgrades for all employees. – See *Personnel Summary* for approvals.

The Retirement System is requesting \$6,000 in Inventoried Assets for computer equipment and \$12,000 to purchase a new forms folder and pressure sealer. – *Approved.*

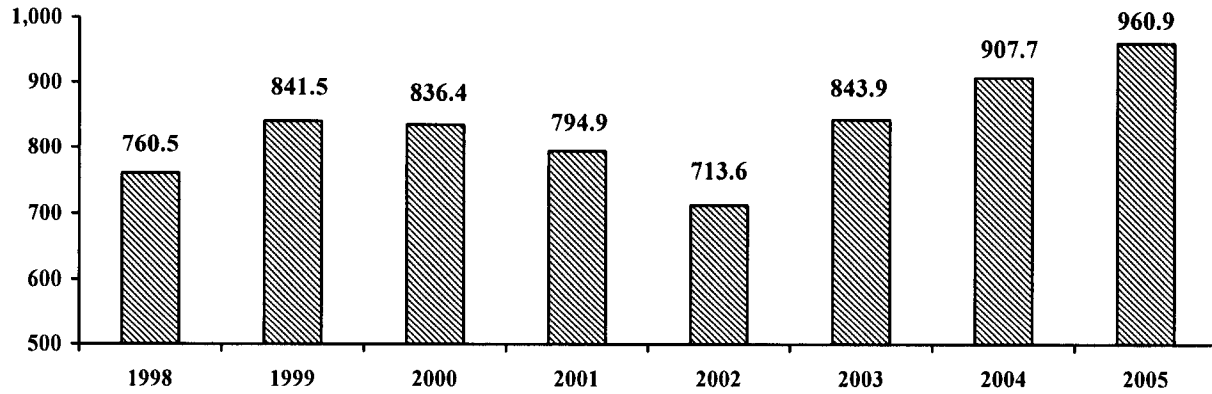
**Personnel Summary**

Job Code	Job Title	Allotment			Fin	Pay Grade	Annual Salary	
		Cur	Req	Pro			Minimum	Maximum
300260	Retirement Administrator	0	1	1	1	2320	65,658	90,886
300260	Retirement Administrator	1	0	0	0	2290	56,718	78,511
300258	Assistant Retirement Administrator	0	1	0	0	2290	56,718	78,511
300258	Assistant Retirement Administrator	0	0	1	1	2280	54,017	74,772
300258	Assistant Retirement Administrator	1	0	0	0	2260	48,995	67,821
100715	Retirement Accounting Manager	0	1	0	0	2270	51,445	71,212
100715	Retirement Accounting Manager	0	0	1	1	2260	48,995	67,821
100715	Retirement Accounting Manager	1	0	0	0	2240	44,440	61,515
100155	Senior Financial Analyst	0	1	1	1	2230	42,324	58,586
NEW	Financial Analyst	0	3	3	3	2200	36,561	50,609
100115	Accountant III	2	0	0	0	2190	34,820	48,199
100110	Accountant II	1	0	0	0	2160	30,079	41,636
100105	Accountant I	1	0	0	0	1140	27,282	37,765
100718	Retirement Benefits Manager	0	1	1	1	2260	48,995	67,821
100718	Retirement Benefits Manager	1	0	0	0	2220	40,308	55,796
NEW	Senior Retirement Analyst	0	1	1	1	2230	42,324	58,586
NEW	Retirement Analyst	0	2	2	2	2200	36,561	50,609
100690	Retirement Benefits Specialist III	1	0	0	0	2190	34,820	48,199
100685	Retirement Benefits Specialist II	1	0	0	0	2160	30,079	41,636
100680	Retirement Benefits Specialist I	1	0	0	0	1140	27,282	37,765
NEW	Retirement Secretary	0	1	0	0	1130	25,983	35,967
110630	Senior Administrative Specialist	0	0	1	1	1150	28,646	39,653
110630	Senior Administrative Specialist	1	0	0	0	1120	24,746	34,254
Total		12	12	12	12			

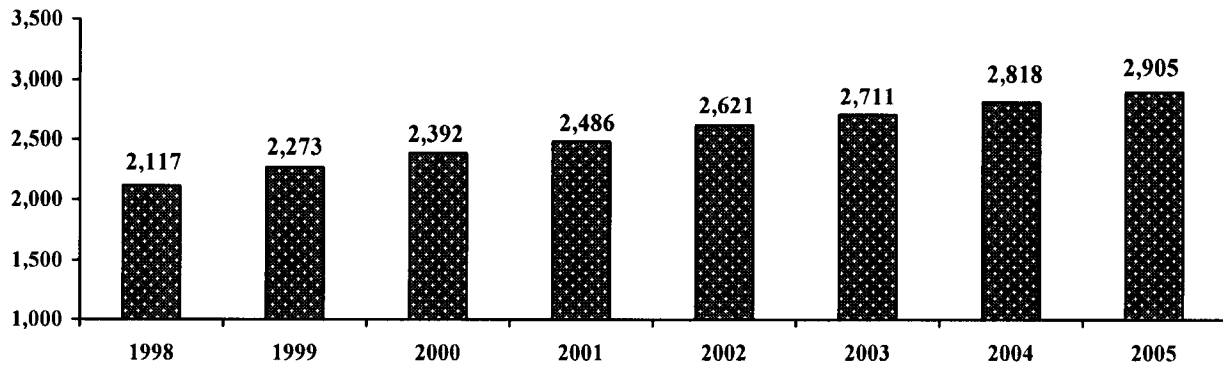


Graphical Summary

Investment Market Values  
(In Millions)



Pension Benefit Recipients



Performance Measurement

Goals/Objectives/Performance Indicators	2005 Actual	2006 Target	2007 Target
1. <i>To provide professional, courteous, accurate, and timely service to members and retirees.</i>			
a) Meet retiree payroll deadlines	100%	100%	100%
b) Submit accurate benefit calculations for final review by the Board	100%	100%	100%
2. <i>To ensure compliance with accounting standards and principles, statutes, rules, regulations, and Board policies.</i>			
a) Receive an unqualified audit opinion on System's financial statements	✓	✓	✓
b) Receive Certificate of Achievement for Excellence in Financial Reporting awarded by GFOA for the Comprehensive Annual Financial Report	✓	✓	✓
3. <i>To maintain a dedicated and knowledgeable staff.</i>			
a) # of hours of continuing education training	153.5	220	220
b) Average # of years of service	12	12	12
4. <i>To maintain a diversified investment portfolio that properly balances risk and return to achieve the target rate of return for providing funds with which to pay pension benefits to eligible members.</i>			
a) Annually meet or exceed the appropriate 12/31 indexes established by the investment consultant	✓	✓	✓